

GLENWOOD

EMPOWERING FAMILIES, SUPPORTING FUTURES



GLENWOOD IMPACT REPORT
FISCAL YEAR 2025

50 YEARS FORWARD!

At Glenwood, every year is a story of growth, impact, and unwavering dedication to the individuals and families we serve. This report is more than just numbers and milestones. It is a testament to the lives changed, the challenges overcome, and the generosity of those who make our mission possible.

We invite you to explore this year's financial stewardship, achievements, and the heartwarming stories that define Glenwood's commitment to providing hope, education, and support for individuals with autism and other behavioral health needs.

Thank you for being part of our journey. Together, we are making a difference!



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GLENWOOD

— ESTABLISHED IN 1974 —

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EMPOWERING FAMILIES, SUPPORTING FUTURES

FROM GLENWOOD'S PRESIDENT AND CEO



Dear Champions,

As I reflect on another year at Glenwood, I am reminded that the heart of our mission beats because of you. Your dedication, through time, advocacy, and generosity, continues to transform the lives of the children, adults, and families who rely on our services.

I have seen that the day-to-day efforts you make possible, including art therapy that sparks joy, events that bring excitement, and trips that allow individuals to explore the world around them, are often the most meaningful. Every step forward, big or small, has happened because our supporters saw a need and chose to act.

Glenwood continues to evolve to meet changing needs, but our purpose remains the same. We strive to meet people where they are and help them reach their fullest potential. Looking ahead, we are focused on strengthening and expanding the services that will carry this mission into the future, guided by the values that shape Glenwood: compassion, commitment, and community.

As demand for Glenwood's services continues to grow, we are thoughtfully planning the next chapter of our facilities and programs to ensure individuals and families can belong, thrive, and be supported for a lifetime.

Thank you for walking alongside us and for helping Glenwood remain a place where care meets community.

Christy Castleberry
President & CEO



PERCEPTION OF CARE: 2025 SUMMARY

Individuals and families across Glenwood programs report high satisfaction and confidence in the care they receive from the annual perception of care survey.

100% Family & Parent/Guardian Satisfaction



Satisfaction Ratings:

100% Children's Center (ABA) Satisfaction

99% Behavioral Therapy Center Satisfaction

96% Adult Residential Services Satisfaction

94% Drummond Program Satisfaction

89% Overall Happiness Rating

“They take care of me; I like living here.”

- Adult Residential participant

“My son is doing amazing since joining Glenwood...
hearing his little voice makes me so happy.”

- Children's Center parent

“Our family is truly blessed by the care of the
Glenwood staff.”

- Parent/Guardian



Workforce Development

In FY25, Glenwood advanced key initiatives to strengthen recruitment, retention, and professional growth across our team of more than 480 employees. By focusing on competitive compensation, recognition, career pathways, and organizational culture, we worked to ensure that every team member felt valued, supported, and empowered to succeed.

Competitive Compensation & Incentives

We enhanced pay and incentives across positions to attract and retain top talent:

- Increased DSP base pay and ensured internal pay equity
- Retention bonuses at 90 days, 180 days, and 1 year for direct support employees
- \$1/hour increase for DSPs upon completion of core competencies; \$1,000 bonus plus additional pay for Home Managers earning RBT credentials; and a \$1/hour increase for those who become Certified Nursing Assistants.
- \$50 per completed extra shift through a pre-commitment incentive program

Increased Recruitment & Employer Branding

Glenwood broadened its outreach to attract qualified candidates through:

- Enhanced careers page on the agency website
- Social media, radio, and online advertising campaigns

Recognition & Engagement

Employees were celebrated and supported through programs including:

- Years-of-service recognitions and monetary awards
- \$150 annual holiday gift and \$300 “Job Well Done” bonus for all staff post CARF accreditation
- Morale-boosting events led by the B.R.I.D.G.E. (Building Relationships in Diverse Groups Everyday) committee
- Improved internal communications through the rebranded employee newsletter, *The Grove*, and text messaging

Career Pathways & Professional Development

Glenwood expanded the 5 step DSP career ladder, providing clear advancement from entry-level DSP to Senior Residential Home Manager. Leadership development continued through targeted training and the Leadership Academy, supporting both supervisory skills and long-term retention.

Continuous Improvement

Feedback from employees guided enhancements to programs, incentives, and communications, ensuring staff remained informed and engaged. Glenwood's commitment to workforce development reflects our understanding that a supported and empowered team is central to delivering exceptional care.

“I love the diversity of the individuals we serve and the opportunities for professional development”

- *Emily Longino*
Senior Behavior Analyst



Programs

With over 50 years of dedication to autism and behavioral health services, we remain committed to adapting our care to each person's needs. Our wide range of programs helps individuals and their families move forward with resources that strengthen skills, promote independence and build lasting support.

RESIDENTIAL

	#SERVED
*ADULTS	90
*CHILDREN	37
*DUALLY DIAGNOSED	27
*DANIEL HOUSE SED	14



COMMUNITY

	#SERVED
*COMMUNITY REFERRALS	9,239
*EXTERNAL TRAININGS	6,000
*ADULT DAY PROGRAM	59
*COMMUNITY EXPERIENCE	39



ASSESSMENT AND THERAPY

	#SERVED
*BEHAVIORAL THERAPY CENTER	880
*ABA SERVICES	183
*MALLIE M. IRELAND CHILDREN'S CENTER	90



EDUCATION

	#SERVED
*ALLAN COTT SCHOOL FOR AUTISM	59
*LAKEVIEW SCHOOL	14
*KINDERGARTEN	14



In 2025, more than **16,745*** individuals benefited from Glenwood's direct services, professional training, and referral efforts!

*16,431 are unduplicated individuals, ensuring that each person is counted only once, regardless of how many Glenwood programs they accessed.

Programs: Residential

Glenwood's **Residential Programs** provide safe, supportive homes for children and adults with autism and behavioral health needs at our Sicard Hollow location and throughout the Birmingham area.

Our **children's** program operates **6 homes**, offering a structured, nurturing environment with 24/7 care, Allan Cott School, health services, therapeutic spaces, and life-skills development, along with recreational and arts amenities to foster growth, independence, and confidence.

The **adult** program serves individuals 19 and older across **24 homes**, providing comfortable residences with private bedrooms, shared living spaces, personalized care plans, and access to day programs that support social, communication, and vocational skills. Residents are encouraged to participate in community activities, build relationships, and pursue personal goals, creating an engaging, enriching experience at every stage of life.



The Next Chapter of Residential Care: Supporting Aging Adults at Glenwood



After three decades at Glenwood, 68-year-old Mark Porch is now our most senior resident. He spends his days walking, swimming at the LJCC, and organizing his collection of records and trinkets. His greatest joy is creating artwork.

Reaching this stability took decades. Born in the 1950s, when autism was misunderstood and often misdiagnosed, Mark's childhood was marked by confusion and isolation. His parents, Ralph and Jean, searched for support that didn't exist in Alabama. At one point, Mark was even placed in a juvenile correction facility, the state's only option for developmental challenges. "It tore my parents to pieces," recalls his brother, Doug.

Ralph, a WWII veteran and attorney, became a champion for mental health services. His advocacy helped create the Brewer-Porch Children's Center in 1970. It gave the family hope for a time, but as Mark grew older, options again became limited.

Everything changed when Mark moved to Glenwood in the early 1990s. "I don't know how my parents found Glenwood," Doug says, "but it was life-changing." For the first time, the Porches felt true peace knowing Mark was safe, understood and happy. That assurance continued for Doug as he built his life in California.



At Glenwood, Mark found community and purpose. "When I first met him 31 years ago, he struggled some days," says Vicki Trawick, his longtime QDDP. "Now he knows when he needs to take a break or talk to someone. His growth has been incredible." Vicki, who has known Mark for more than three decades, considers him part of her family. She remembers bringing him to holiday gatherings and his fondness for her mother's lemon pie.

That compassion reflects Glenwood's approach of meeting each person where they are and building care around their individual needs. Today, Mark lives in the community, enjoys annual trips, and sells his colorful artwork through Studio by the Tracks.

As one of Glenwood's oldest residents, Mark represents our commitment to supporting aging adults with autism through person-centered care. "As people age, their needs change," Vicki says. "We tailor support so their days reflect what works best for them."

For families, that promise means everything. "Your loved one will be cared for like family," Vicki says. "They will be safe, healthy and included. And this will be home."

For the Porch family, Glenwood brought the peace they had sought for decades. "Glenwood gave my parents, and now me, the gift of knowing Mark will always be okay," Doug says. This sense of peace is shared by families across Alabama. Each one finds at Glenwood a place where their loved one can grow, be understood and truly belong.

Read the full story and see more pictures at glenwood.org/markporch

Programs: Community

Our **Adult Day Programs** create a supportive community for adults with autism and intellectual disabilities, offering individualized programming that develop social skills, independent living abilities, health and fitness, vocational training and artistic pursuits. Participants engage in meaningful, real-world experiences through programs like Journey Academy, gaining hands-on vocational skills both on-site and in the community. The Sullivan Center, located at Sicard Hollow, supports Glenwood residents in building independence, improving communication and fostering meaningful community connections.



Glenwood's **Community Experience Program** empowers adults to engage actively in the community while building social skills, employment readiness, and meaningful relationships. Participants receive transportation and staff support, access to membership and volunteer opportunities, and hands-on job skills development, while enjoying local activities like bowling, museum visits, movies, and more.



Each year, Glenwood receives hundreds of calls and emails from individuals seeking guidance on autism and other behavioral conditions. Our intake coordinator assesses each need to provide placement within Glenwood's services or connects them with additional community resources. This **Community Referral Program** serves thousands annually.



Programs: Assessment and Therapy

Mallie M. Ireland Children's Center

The Mallie M. Ireland Children's Center provides compassionate, family-centered services during critical early childhood years ages 2-6. The Center offers full-time Applied Behavior Analysis (ABA) therapy, with speech and occupational therapies integrated into daily routines to support skill development and reduce challenging behaviors. Services are guided by evidence-based practices, ensuring care is tailored to each child's strengths and needs.



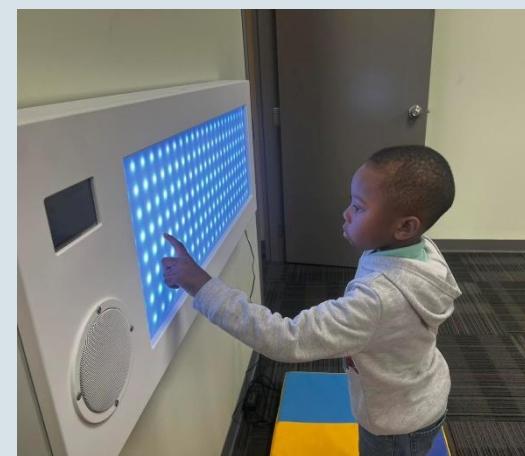
The Behavioral Therapy Center

Glenwood's Behavioral Therapy Center (BTC) provides assessment, therapy, education, and support for children and teenagers up to age 19. Services include diagnostic evaluations for autism and ADHD, speech and occupational therapy, social skills training, and individual and family counseling. Open to all children, with or without an autism diagnosis, the BTC partners with families and caregivers to deliver personalized therapy plans that help each child thrive.



ALL-NEW Sensory Room

Glenwood is proud to unveil its new Sensory Room at the Behavioral Therapy Center, made possible by an anonymous donor. The space provides children with a safe, engaging environment to develop skills, practice self-regulation, and build confidence. Already, children are thriving, using sensory tools and hands-on activities to focus, manage emotions, and gain independence.



Glenwood's Occupational Therapists work one-on-one with students to support skill development through a highly individualized, therapeutic approach.

With certification in Sensory Integration, our therapists identify sensory processing challenges and apply targeted interventions to help each student thrive.

Programs: Assessment and Therapy

At Glenwood's Behavioral Therapy Center, Every Child's Voice Matters



At Glenwood's Behavioral Therapy Center, children of all abilities discover how to communicate, connect, and grow with confidence. Through individualized speech and behavioral therapy, each child receives care tailored to their strengths and needs.

Nine-year-old Xander, who has an autism diagnosis, was mostly nonverbal just months ago. Today, he greets his therapist with a smile, uses new words at home, and express himself with far less frustration. "His entire behavior has changed," said his mother, Jeanna. "He smiles, laughs, and speaks more than ever before."

Xander's progress, supported by skilled therapists and tools like LAMP (Language Acquisition through Motor Planning), illustrates the transformative impact of personalized therapy.

"Your child will gain confidence and find their voice.
Trust me."

— Jeanna, Xander's mother

A young boy with blonde hair, wearing a blue and white plaid shirt, sits on a white couch. He is looking down at a tablet device. A woman with dark skin and long braided hair, wearing a blue denim vest, sits next to him, also looking at the tablet. They appear to be in a therapy session.

For three-year-old Beau, who does not have an autism diagnosis, therapy has opened a world of understanding and confidence. After just a few months, he has gone from frequent meltdowns to finishing his words with excitement, enjoying games, and celebrating small victories with his therapist.

"He loves coming to therapy," said his mother, Rachel. "I could already see improvements from the first session."

Every child's journey at Glenwood is unique, but the goal is the same: to empower children and families with skills that extend beyond the therapy room. Here, progress is visible in classrooms, at home, and in every smile.

"I immediately felt we were in the right place."

— Rachel, Xander's mother

Read the full story and see more pictures at
glenwood.org/everyvoicematters

Programs: Education and Trainings

Allan Cott School:

Founded in 1974 as Alabama's first school to serve children with autism, Allan Cott School is Glenwood's founding program. Serving residential and day students ages 6 to 21, the school provides specialized instruction in small, supportive classrooms within the least restrictive environment, tailored to each student's strengths and needs.



Classrooms are led by Special Education Teachers with support of behavioral teacher assistants. Individualized support is enhanced by Board Certified Behavior Analysts and Licensed Speech Pathologists to promote learning, communication, and long-term success. Students also benefit from enriching recreational and arts programming, including access to a pool, gym, hiking trails, and an arts center offering classes in art, music, and movement.

Kindergarten:

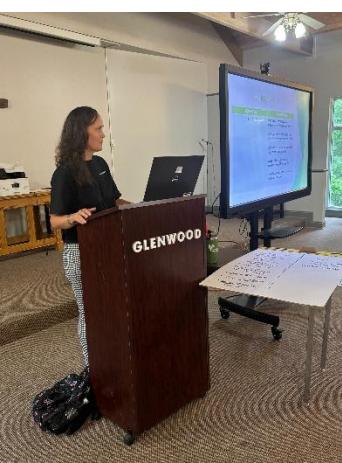
In partnership with Hoover City Schools, Glenwood's Kindergarten Program provides a specialized, individualized learning environment for young children with autism. Built on the same small-classroom, team-based model as Allan Cott School, the program emphasizes foundational behavioral, communication, and academic skills to support successful transitions into home school systems.



Within the same year of beginning as a pilot program, **the kindergarten expanded, doubling in size**, and began relocating to a newly renovated space at Glenwood's Sicard Hollow location. This growth has allowed the program to serve additional students while maintaining the high level of individualized support that promotes long-term learning and success.

External and Educator Trainings:

With more than 50 years of expertise, Glenwood provides research-based training for educators, professionals, and caregivers supporting individuals with autism and behavioral health needs. Offered at our Sicard Hollow location and in schools statewide, trainings focus on classroom strategies, communication, social skills, and behavior management.



Glenwood's Managing Crisis Safely (MCS) program equips participants with proven de-escalation, safety, and crisis response skills. With over 20 years of use and more than 100,000 participants trained, MCS reflects Glenwood's best practices for maintaining safety in critical situations.

Programs: Education and Trainings – Isaac’s Kindergarten Story

Isaac’s name means “laughter,” and it fits. He is bright, curious, and expressive, but in traditional schools, his traits collided with environments not built to support him. One preschool after another told his parents they could not meet his needs. At one point, his mother, Emily, took months off work. She said, “It felt like we were constantly being told he did not fit.

When Isaac’s school district suggested Glenwood, Emily worried he would fall behind academically. She did not yet know that Glenwood’s kindergarten program was built for children like Isaac, those with clear abilities who need support to reach their fullest potential.

From the start, the difference was clear. Glenwood’s high staff-to-student ratio, structured routines, and individualized support gave Isaac the tools to thrive. He learned through what motivates him. For Isaac, that meant Pokémon. Emily found a binder of Pokémon-themed reading and writing exercises and said, “Someone took the time to learn what motivates him and used it as a bridge to teach him.”

The impact extended beyond academics. Isaac learned emotional regulation skills he now uses at home. When overwhelmed, he asks, “Can you help me calm down?”

A year ago, he and his twin sister had to be kept apart due to aggression. Today, they play together inventing stories and adventures. His confidence as a learner has grown. During a visit to his grandparents, he asked to play chess and calmly explained each piece. Emily said, “This means a lot to me, not because of chess itself, but because someone believed in his ability to learn something challenging and taught him patiently.”

Glenwood’s kindergarten program is a bridge, preparing children to return to their home schools with the skills and confidence to succeed. Emily said, “Despite all his challenges, Isaac has kept his love for school, and I believe Glenwood is the reason why.” In a system where many children are told they do not fit, Glenwood proves that with the right support, structure, and belief, every child can thrive.

“Despite all his challenges, Isaac has kept his love for school, and I believe Glenwood is the reason why.”

— Emily, Isaac’s mother



Read the full story at glenwood.org/isaacskindergartenstory

Program Reinvestment

In FY25, Glenwood reinvested more than \$1.5 million in its infrastructure, demonstrating a continued commitment to well-maintained, purpose-built environments that advance our mission today while laying the groundwork for thoughtful, future-focused facility enhancements. This reinvestment supported the successful completion of several key facility improvement projects across our community.

New Health Clinic built at Glenwood's Sicard Hollow location.



Glenwood's new on-site medical clinic strengthens our continuum of care by providing accessible health services in a familiar, supportive environment for the individuals served at Glenwood. Supported by Cahaba Medical, a contracted pediatrician, and Glenwood's nursing staff, the clinic offers routine visits and blood draws and includes a waiting area, two exam rooms, and a provider office. The clinic also functions as a therapeutic setting, helping individuals build comfort with medical care and supporting improved long-term health outcomes.

Sunshade added to the Mallie M. Ireland Children's Center playground.



The Mallie M. Ireland Children's Center added new sunshades to the playground, providing essential protection from UV rays for more than 40 children. This improvement enhances both safety and daily experiences, creating a healthier, more enjoyable environment where children can focus on learning and socializing with their peers.

In addition to these two major improvements, Glenwood completed numerous other projects in FY25, including roofing, HVAC and lighting upgrades, interior renovations, parking and exterior maintenance, and critical infrastructure enhancements such as septic systems, sewer connections, and generator installations. These efforts ensure safe, functional, and welcoming environments that support our mission and the individuals and families we serve.

Annual Achievements

October 2024:

- Glenwood launched a formal leadership development program within residential services, strengthening internal capacity and promoting growth from within.

January 2025:

- Glenwood opened the Sunscape adult community home serving three individuals, completing the final NSP-funded residence and expanding community-based living options.
- Glenwood launched a pilot kindergarten program serving eight students. Based on early success and demonstrated need, the pilot transitioned into a full-time kindergarten program beginning Fall 2025.

February and May 2025:

- Glenwood achieved record-high revenue for its two largest event fundraisers, Big Top and the Ireland Legacy Golf Tournament, reflecting strong community and donor support.

March 2025:

- Glenwood established a PRN Medication Reduction Task Team to safely reduce PRN usage across the organization. Since implementation, steady decreases in chemical restraints have been observed, including a greater than 50% reduction in PRN usage from August–October 2025 compared to the same period in 2024.

July 2025:

- Glenwood finalized a comprehensive five-year property plan focused on maintaining existing infrastructure while strategically expanding facilities to meet evolving program and community needs.

August 2025:

- Glenwood received a three-year CARF accreditation, reflecting continued excellence in quality, compliance, and service delivery.

September 2025:

- Glenwood received two-year certifications from ADMH/DDD and ADMH/MI.
- Glenwood established a partnership with Cahaba Medical to provide on-property medical support, improving access to coordinated healthcare services for individuals served.
- ADMH/DDD discontinued funding for the Drummond Center serving dually diagnosed children. Concurrently, ADMH restored certification for Glenwood's children's residential home for autism, reinforcing Glenwood's commitment to high-quality residential care.

Knowledge in Action: FY Staff Presentations

Glenwood staff share their expertise with the broader community through presentations on education, behavioral health, and therapy. These sessions highlight best practices, innovative approaches, and research-informed strategies, showcasing the knowledge and experience that make Glenwood a leader in supporting individuals with autism and other behavioral health needs.

Staff Presentations Included:

Richard Rector, Ph.D., Developmental Psychology Specialist and Danielle Effinger, Speech and Language Pathologist

- University of Montevallo Speech Pathology Program

Richard Rector, Ph.D., Developmental Psychology Specialist

- Jefferson County Child Development Council's Annual Spring Meeting
- Auburn University – Clinical Doctoral Program, Lunch and Learn

Amelia Spencer, Ph.D., Director of Early Childhood Special Education

- NCTE Annual Conference, Boston, MA
- NCTE and NCTTM Combined Conference, Chicago, IL

Robin Landa, Ph.D., Senior Director, Mallie M. Ireland Children's Center

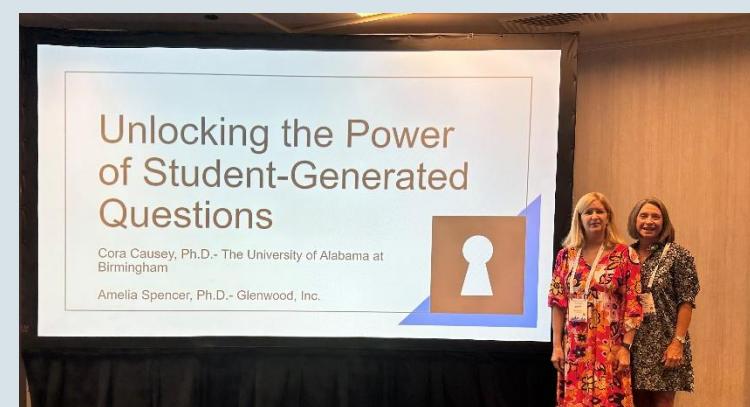
- AL Association for Behavior Analysis Conference
- Council of Autism Service Providers

Mary-Kate Carey, Ph.D., BCBA-D, LBA, ABA Research and Training Advisor

- Association for Behavior Analysis Conference (Alabama and Texas)
- UAB guest lecturer (Applied Behavior Analysis)
- UAB LEND Core Lecture Series

Corey Johnson, MEd, BCBA, LBA, Director, ABA Services

- Association for Behavior Analysis Conference (Alabama and Washington, D.C.)

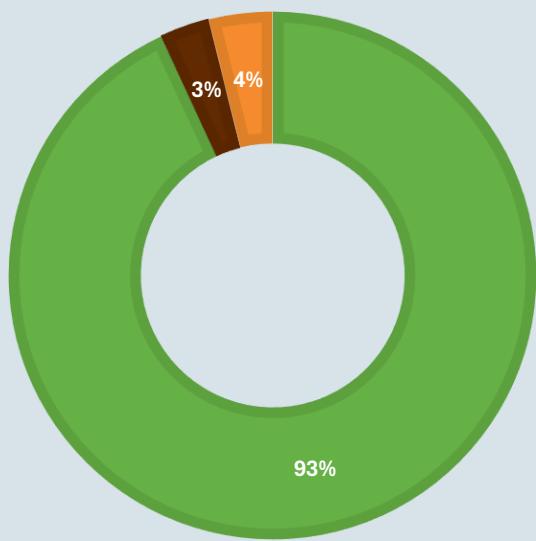


FY25 FINANCIAL INFORMATION: REVENUE AND EXPENSES

Carrying out Glenwood's 44 programs takes resources. In 2025, Glenwood's expenses amounted to more than \$40.2 million, with the majority spent on its 24-hour, 7-day-a-week services.

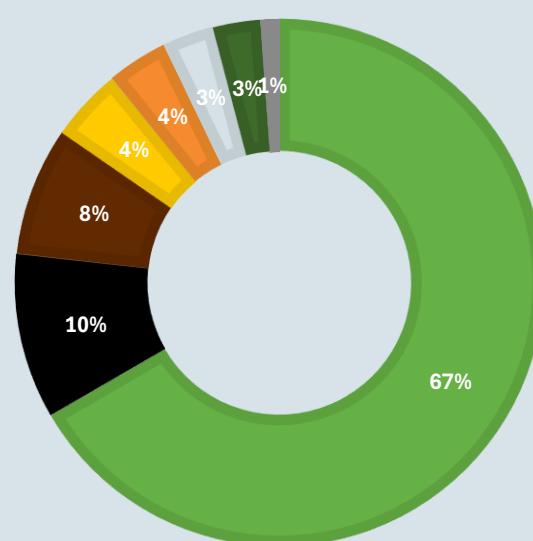
Revenue totaled \$46.7 million in 2025, with most of it coming through reimbursements from government entities (Medicaid, the Department of Mental Health, etc.). However, close to two million of the recognized revenue in FY25 came from equipment grants and investment income that is not guaranteed year to year.

REVENUE



■ Programs = \$43,448,928 (93%)
■ Fundraising = \$1,427,739 (3%)
■ Other = \$1,807,110 (4%)

EXPENSES



■ Residential (67%)
■ Education (10%)
■ Early Intervention (8%)
■ ABA Services (4%)
■ Behavioral Therapy Center (4%)
■ Management & General (3%)
■ Development & Fundraising (3%)
■ External Training (1%)

Donor support is crucial in filling the gaps when reimbursements aren't enough or when the stock market isn't performing. Monetary gifts to Glenwood keep the organization from utilizing debt and sunsetting life-changing programs that aren't funded to sufficiently cover operational costs. These donations also help Glenwood enrich and grow programs where dollars aren't offered by its traditional funders.

Glenwood is committed to maintaining fiscal transparency and accountability. We seek to accomplish this by having an engaged Board of Directors and compliance with all federal funding requirements.

FY25 FINANCIAL INFORMATION: INDEPENDENT AUDIT & ACCOUNTABILITY

Glenwood is committed to the highest standards of financial stewardship, transparency, and accountability. Each year, our financial statements are independently audited to ensure responsible management of resources entrusted to us.

For the most recent fiscal year, Glenwood received an unmodified audit opinion, indicating that our financial statements are presented fairly and in accordance with applicable accounting standards.

Audit Highlights

- Independent external audit
- Unmodified audit opinion
- No compliance findings
- No internal control deficiencies noted
- Supplementary financial information was reviewed as part of the independent audit and was found to be consistent with the audited financial statements.
- No findings were reported related to internal controls over financial reporting or compliance.
- No instances of noncompliance with applicable laws, regulations, or grant requirements were identified.
- The independent auditors did not identify any material inconsistencies between the audited financial statements and other information presented by Glenwood.

The results reflect the strength of Glenwood's internal controls, governance practices, and commitment to ethical and responsible financial management.

Through careful oversight and independent review, Glenwood ensures that every dollar is managed with integrity in support of our mission to serve individuals with autism and other behavioral health needs.

A copy of Glenwood's independent auditor's report is available upon request at communications@glenwood.org

Glenwood Events: A Year in Review



Big Top

Big Top remained one of Birmingham's largest fundraising events in 2025, bringing together hundreds of patrons, corporate partners, and foundations for an unforgettable evening that raised more than \$420,000 to support Glenwood children. The signature event continues to set itself apart through unique experiences and strong community engagement.



Endowed Lecture

The annual Glenwood Endowed Lecture, presented in partnership with the UAB School of Public Health, continues to bring leading voices in autism and behavioral health to the community. 2025 speakers included Dr. Jonathan Baker, Rita Gardner, and the Melmark Team. The lecture series advances education, awareness, and collaboration among professionals and supporters alike.



Ireland Legacy Golf Tournament

Glenwood hosted the annual Ireland Legacy Golf Tournament, honoring the Ireland family whose leadership and generosity were instrumental in the organization's founding. In conjunction with the Power of Possibilities Luncheon, the event raised more than \$200,000 to support Glenwood's adult services and programs.



Power of Possibilities

The Power of Possibilities Luncheon, held in tandem with the Ireland Legacy Golf Tournament, raised critical funds to support Glenwood's adult programs. The luncheon highlighted the impact of donor support and the possibilities created through community investment.

Glenwood Events: A Year in Review and Looking Ahead



Hope Society Dinner

The Hope Society Dinner provided an opportunity to recognize and thank Glenwood's most dedicated supporters, whose generosity sustains the organization's mission. The evening celebrated the collective impact made possible through long-term donor commitment and featured keynote speaker Mary Partin, Chief Executive Officer of the Dan Marino Foundation and Founder & CEO of Life'sPilot, Inc.



Pecans for Autism

Pecans for Autism remains Glenwood's oldest and largest fundraising. Supported by corporate partners, loyal customers, and volunteers, the annual sale provides high-quality products while serving as the organization's most significant fundraiser of the year, sustaining Glenwood's programs and impact.

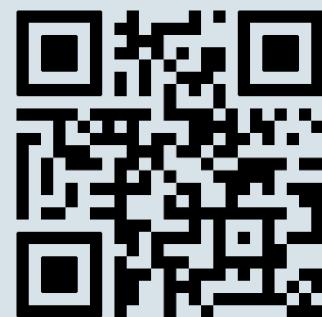
Looking Ahead...



As we look ahead to 2026, Glenwood is excited to engage supporters through a lineup of signature events. A standout addition is the all-new Power of Possibilities Gala in August, which will raise critical funds for a new residential home and expand opportunities for individuals to live with independence and care.

We invite the community to join us at these events as we continue advancing Glenwood's mission to empower individuals with autism and behavioral health needs to live life to their fullest potential.

- Big Top: February 20, 2026
- 1K Spring Fling: April 18, 2026
- Endowed Lecture: April 23, 2026
- Ireland Legacy Golf: May 4, 2026
- Power of Possibilities Gala: August 15, 2026
- Hope Society Dinner: October 6, 2026
- Fall Festival: October 30, 2026
- Pecans for Autism Launch: November 1, 2026



SCAN TO DISCOVER WAYS TO SUPPORT
GLENWOOD!

GLENWOOD

— ESTABLISHED IN 1974 —

